

**Time Studies: Determining Commensurate Wages for Employees Paid Piece Rates
and Employees Paid Hourly**
March 24, 25 Atlantic City, NJ

Purpose: To decide which time study method is appropriate for your contracts. Paying commensurate wages to employees with disabilities covered by a Special Minimum Wage Certificate is based on establishing accurate standards and conducting proper productivity measurements. Participants will review and discuss the Fair Labor Standards Act (FLSA) and Department of Labor (DOL) compliance issues as they relate to each time study method. This course gives equal time over two days to both commensurate wage systems. During training on Piece Rates, participants will gain hands-on experience in developing production standards and skills in using a stopwatch, while hourly participants will be trained in developing non-disabled standards and accurately measuring the productivity of employees who are disabled for the work to be performed.

Audience: Executives, Managers, Front-line Supervisors, Human Resources and Payroll Personnel

HOTEL INFORMATION

Trump Taj Mahal

1000 Boardwalk, Atlantic City, NJ 08401

Reservation: 800-825-8888 Tel: 609-449-1000 Fax: 609-449-6818

Room Rate: \$79 Parking: \$5

Reservations: Cut-Off-Date: February 21, 2010